

ROLE DESCRIPTION

1. TITLE

Training Director

2. OVERALL PURPOSE OF THE ROLE

The Training Director is a member-elected role, working in a non-executive capacity to provide leadership and strategic direction to the BD Training Committee. The Training Director sits on the British Dressage Board and works with the Chair and Chief Executive to ensure effective governance of the organisation.

The Training Committee is a sub-committee of the Board of British Dressage, set up for the purpose of devising and reviewing policy, as well as formulating and co-ordinating training initiatives at national and regional level for the benefit of BD members.

3. MAIN RESPONSIBILITIES

- As the Board Director responsible for all activities that support rider development, provide direction on strategy, policy and budgets for Training & Education.
- Lead the development and progression of training activity across the sport of dressage, chairing the Training Committee meetings four times per year and attending the BD Board of Directors meetings six times per year.
- In collaboration with the Training & Education Manager and the Training Committee, formulate and recommend new policy guidelines and propose development initiatives to the BD Board.
- To oversee the development and delivery of national training events, in line with the strategic plan, that will provide accessible learning opportunities for members at all levels.
- To oversee the development of coach education programmes, training and qualifications.
- In conjunction with the Judges Director, oversee the training activity for Young Horse officials.
- Chair meetings with Regional Training Representatives up to three times per year, to agree activities, objectives and goals across all regions.
- To develop and support the delivery of regional training activity, ensuring that it is accessible and affordable, including communicating with Regional Representatives.
- Act in the best interests of British Dressage, in accordance with the Memorandum and Articles of Association, meeting its stated charitable objectives and in line with the Companies Act 2006.
- Monitor the performance of the Company and ensure that all targets and objectives are met.
- Act as a strong advocate for the work of British Dressage and the wider equestrian community.
- Ensure that the Board has a good understanding of the needs and requirements of all adult riders.
- Ensure there is clear and effective communication on training matters to all members.

4. REQUIREMENTS FOR THE ROLE

Essential knowledge / experience:

- A strong background in dressage, with extensive knowledge of equestrian sport, is essential for this role; preferably as a rider and coach.
- Ideally have a relevant coaching qualification or be eligible for accreditation with BD.
- Understanding of training needs for horses and riders at all levels, including internationally.
- Proven understanding and experience of the full breadth of activities within the remit of BD Training activities.

Additional requirements:

- Recent direct experience of being a Board Director and / or chairing committees.
- Experience as a Trustee or Committee Member in the commercial, voluntary or public sector.
- A full member of British Dressage.
- IT literate, with access to a computer.
- Eligible as a trustee of a registered charity.

Personal Skills / Characteristics

- Established reputation as a leader and strategic thinker, with a proven ability to operate in a professional capacity at senior level.
- Upholds the highest standards of integrity and adheres to the Seven Principles of Public Life (selflessness, integrity, objectivity, accountability, openness, honesty and leadership).
- Positive, enthusiastic, dynamic and energetic self-starter.
- Team player who is willing to work collaboratively with all stakeholders and act as an effective ambassador for the sport.
- Experience of representing an organisation in a high profile or public facing role, including good presentation and public speaking skills.
- Strong communication, influencing and negotiation skills, with the ability to forge effective relationships with key stakeholder groups.

British Dressage actively promotes diversity and welcomes applications from all parts of the community.

5. ADDITIONAL DETAILS**Time Commitment**

- Chair four Training Committee meetings and attend six Board meetings per year.
- Attend the BD Annual General Meeting, members' meetings and regional representatives meetings (up to six days per annum).
- Chair regional representatives meetings as required.

Term of Office

- Board Directors may stand for two terms of four years each.

Remuneration

- The role is voluntary. Travel and accommodation expenses will be paid.