



British Dressage BD Youth Director (Non-Executive)

British Dressage (BD) is the governing body for the Olympic and Paralympic sport of dressage and a member of the British Equestrian Federation. Their role is to foster and develop the sport in the UK and prepare riders to compete on the International stage.

Role Description

The BD YOUTH Director works in a non-executive capacity to provide leadership and strategic direction to the Under 25's Committee and BD YOUTH Regional Representatives.

The BD YOUTH Directors sits on the British Dressage Board of eight Directors and works with the Chairman/Chief Executive to ensure effective governance of the organisation.

Specific Responsibilities

- To act as a Director of British Dressage (the Company) in the best interests of the Company and in line with the Companies Act 2006 and in accordance with the Memorandum and Articles of Association
- To sit on the BD Board and actively engage with the development of strategy, policy and budgets
- To Chair BD YOUTH Committee meetings, BD YOUTH Regional Representative meetings and other appointments as required
- To monitor the performance of the Company and ensure that policy and targets are met
- To act as a strong advocate for the work of British Dressage and the wider British Equestrian Federation
- To ensure effective communication with members and ensure that the Board develop a good understanding of the views of the membership
- To ensure that the Board takes balanced and objective decisions in the performance of its agreed role and functions
- To submit to the Board a BD YOUTH activity plan for the year, working within an approved budget
- To work with the BD YOUTH Regional Representatives to agree targets and financial agreements
- To provide regional training at all levels from Fledglings upwards at an affordable cost
- To liaise with Selectors on training and selection issues
- To sit on the Training Committee to ensure there is continuity with the BD YOUTH Committee
- To liaise with other sub-Committees on matters relating to BD YOUTH & Training
- To provide education for those involved in the coaching and assessment of Under 25 riders
- To provide other services to Under 25 development as required
- To have an awareness of Safeguarding and ensure all BD YOUTH activities comply to latest regulations
- To act as line manager, guide and mentor for the BD YOUTH Officer.

Person Specification

- Upholds the highest standards of integrity and adheres to the Seven Principles of Public Life (selflessness, integrity, objectivity, accountability, openness, honesty and leadership).
- Be enthusiastic, dynamic and energetic.
- Have a strong sense of team work and willing to work collaboratively with all stakeholders.
- Experience of chairing Committee meetings.
- Established reputation as a leader and strategic thinker with proven experience of operating at a senior level in a strategic capacity.
- Experience of representing an organization with speaking in public and to the media.
- Strong communication and negotiation skills with an ability to forge effective and lasting relationships with key stakeholders.
- Whilst knowledge, experience and a passion for sport is essential, a background in dressage or equestrian sport is desirable but not essential.
- Be eligible as a trustee of a registered charity.

British Dressage actively promotes diversity and welcomes applications from all parts of the community.

Time Commitment

- There are usually 6 Board meetings a year plus an AGM.
- Attend and chair 2-3 BD YOUTH Committee meetings a year
- Attend and chair 2 BD YOUTH Regional Representatives meetings a year
- Attend three Training Committee meetings a year
- Attend U21 International Teams meetings
- Other ad-hoc meetings as required
- Attend BD YOUTH Home International, BD YOUTH Inter-Regional Squad competition and the U25 Championships (Sheepgate)
- General guide to time commitment is two - four days per month; this is more at busy times of the year.

Term of Office

- Board Directors may stand for two terms of four years each.

Remuneration

- The role is voluntary. Out of pocket expenses will be paid.

