



## INTERNATIONAL DIRECTOR

British Dressage (BD) is the governing body for the Olympic sport of dressage and Paralympic sport of para dressage and a member of the British Equestrian Federation. It is our role to foster the sport in the UK and prepare riders to compete on the International stage.

### Role Description

The International Director works in a non-executive capacity to provide leadership and strategic direction to the International Teams Committee.

The International Director sits on the British Dressage Board of eight Directors and works with the Chairman and Chief Executive to ensure effective governance of the organisation.

The International Teams Committee is a sub-committee of the Board of British Dressage set up for the purpose of ensuring that Great Britain is represented on the international stage from Under 21s through to Seniors and that appropriate talent and training pathways are in place with the aim of winning as many medals as possible.

### Specific Responsibilities

- Oversee and implement the BD selection policies for international events / teams.
- Manage a team of selectors to ensure the relevant selection policy is adhered to and decisions are reached as part of a transparent process.
- Act as a Director of British Dressage (the Company) in the best interests of the Company and in line with the Companies Act 2006 and in accordance with the Memorandum and Articles of Association
- Sit on the BD Board and actively engage with the development of strategy, policy and budgets
- Provide sign off and approval off for the specific budgets for the area of International Teams
- Monitor the performance of the Company and ensure that policy and targets are met
- Act as a strong advocate for the work of British Dressage and the wider British Equestrian Federation
- Ensure that the Board has a good understanding of the need and requirement of all international riders.
- Ensure that the Board makes balanced and objective decisions in relation to international matters
- Chair the International Teams Committee meeting of which there are 3 per year
- Adopt the role of Chairman of the Senior Selection Committee
- Deliver an international strategy for all matters relating to International Teams (including Ponies / Junior / Young Rider teams) and the World Class Programme.
- Work in collaboration with the BEF World Class Performance team to ensure Great Britain's success on the International stage.
- Ensuring there is clear and effective communication to all international riders.

## **Requirements for the Role**

### **Knowledge / Experience**

- A strong background in dressage is essential, with an extensive in-depth knowledge, experience and passion for international equestrian competition.
- Must have ridden or trained horses to International level (PSG or above).
- Experience as a List 1 judge is desirable.
- Recent and significant experience of being a board director or chairing committees.
- Experience as a Director, Trustee or Committee Member in a commercial, voluntary or public sector context would be preferable.
- Be a full member of British Dressage.
- IT literate with access to a computer.
- Be eligible as a trustee of a registered charity.

### **Personal Skills / Characteristics**

- Established reputation as a leader and strategic thinker, with a proven ability to operate at senior level in a professional capacity.
- Upholds the highest standards of integrity and adheres to the Seven Principles of Public Life (selflessness, integrity, objectivity, accountability, openness, honesty and leadership).
- Positive, enthusiastic, dynamic and energetic.
- A strong sense of team work and willing to work collaboratively with all stakeholders.
- Experience of representing an organisation in a high profile or public facing role, including good presentation and public speaking skills.
- Strong communication, influencing and negotiation skills, with the ability to forge effective relationships with key stakeholder groups.

British Dressage actively promotes diversity and welcomes applications from all parts of the community.

### **Time Commitment**

- There are usually four International Team meetings and six Board meetings per year.
- Other ad-hoc meetings as required.

### **Term of Office**

- Board Directors may stand for two terms of four years each.

### **Remuneration**

- The role is voluntary. Out of pocket expenses will be paid.