



1. TITLE

Equine Groom

2. OVERALL PURPOSE OF THE ROLE

In partnership with our training provider Sport Structures, British Dressage offers a range of apprenticeships aimed at anyone working within the equine industry who is looking to develop new skills and gain a qualification in the area of the business they currently work in. We are offering a Equine Groom (level 2) or Senior Equine Groom (level 3) apprenticeship.

The role is based at a private international dressage yard, run to professional and high standards by a small, friendly team. Home to two international grand prix riders, who pride themselves on training horses from youngsters to grand prix while treating them as horses along the way. The horses compete successfully at the highest profile competitions in the UK including international competitions, premier leagues and the National Championships. The excellent purpose-built facilities including outdoor and indoor arenas, all weather pens, turnout, solariums and access to plenty of hacking.

The Equine Groom is an integral part in the life of the horse, providing essential day-to-day care. They will be involved with feeding, grooming, cleaning equipment, handling, preparing, exercising the horses and carrying out routine yard duties. The Equine Groom may also be required to assist with the preparation of, transport to and care for horses at competitions.

3. MAIN RESPONSIBILITIES

- All normal yard duties and day to day maintenance of top-class performance horses
- Candidates must be willing to carry out tasks to a high standard with good attention to detail.
- Be a good team player including having good communication skills as well as be able to work proactively, use initiative and take responsibility
- Passion for dressage and a desire to learn about the sport at the highest level is a must – attitude is more important than experience
- Exercising horses including hacking, lunging and some riding (depending on experience)
- Confidence handling large, young and fit competition horses is important
- Role is predominantly yard based but there is potential to travel to shows and training away from home
- Opportunities to train with two international grand prix dressage riders based at Danewood Dressage and visiting trainers

4. REQUIREMENTS FOR THE ROLE

Knowledge / Experience:

- Demonstrate a keen interest in Dressage.
- Candidates must have a full clean drivers license and access to their own transport
- To apply for this apprenticeship, you will need to be of school leaver age
- GCSE or equivalent Maths and English (Grade Grade C/4 or above) Desired
- Hold a Level 2 Equine Groom or equivalent to apply for the Level 3 Senior Equine Groom.
- If you haven't already received a GCSE grade 2 to 9, or a Level 1 or Level 2 Functional Skills qualification in English and Maths; you will develop English and Maths Functional Skills up to a Level 1 standard; then upskill to Level 2.

Personal Skills / Characteristics

- Have a strong work ethic, be a good role model and mentor for others. Be respectful, punctual, reliable, trustworthy and diligent and be prepared to work irregular hours, in all weather conditions.
- Promote, monitor and enhance safe working practices, which must be adhered to at all times with constant situational awareness and adaptability to ensure safety of the horse, themselves and others.
- Show respect, empathy, patience and tolerance in all situations. Work with methods that reduce risk of injury to the horse, themselves or others
- Have the ability to work in, lead, support and motivate a diverse team. Understand their role within the team and their impact on others.
- Confidently and respectfully communicate with all colleagues, visitors, clients and industry specialists.
- Use social media responsibly.

Additional Information

- Live in opportunity in a one bedroom purpose built flat
- Own horse and small well behaved dog welcome
- Working week consists of 5 ½ days per week including the occasional late-night checks within the week

For more information and to apply for any of these roles, please send a covering letter outlining your suitability and provide a copy of your CV by email to Clare Stockley, Professional Programmes Officer, at clare.stockley@britishdressage.co.uk.