

## ROLE DESCRIPTION

### 1. TITLE

**Judges Director**

### 2. OVERALL PURPOSE OF THE ROLE

The Judges Director is a member-elected role, working in a non-executive capacity to provide leadership and strategic direction to the BD Judges Committee. The Judges Director sits on the British Dressage Board and works with the Chair and Chief Executive to ensure effective governance of the organisation.

The Judges Committee is a sub-committee of the Board of British Dressage, set up for the purpose of devising and reviewing policy, as well as to supervise all affairs relating to judging, and developing and maintaining a sufficient number of high quality judges.

### 3. MAIN RESPONSIBILITIES

- As the Board Director responsible for all activities that support judge development, provide direction on strategy, policy, and budgets for judge training and education.
- Lead the development and progression of judge training activity.
- In collaboration with the Training & Education Manager and the Judges Committee, formulate and recommend new policy guidelines and propose development initiatives to the BD Board.
- Sit on the BD Board and actively engage with the development of strategy, policy, and budgets.
- Provide sign-off and approval for the specific budgets for the area of judges.
- Chair the Judges Committee meeting of which there are four per year.
- Ensuring there is clear and effective communication to all judges.
- Act in the best interests of British Dressage, in accordance with the Memorandum and Articles of Association, meeting its stated charitable objectives and in line with the Companies Act 2006.
- Monitor the performance of the Company and ensure that all targets and objectives are met.
- Act as a strong advocate for the work of British Dressage and the wider equestrian community.
- Ensure that the Board has a good understanding of the needs and requirements of all judges.
- Ensure that the Board makes balanced and objective decisions in relation to judging matters.

### 4. REQUIREMENTS FOR THE ROLE

#### **Essential knowledge / experience:**

- A strong background in dressage is essential, with an extensive in-depth knowledge, experience and passion for dressage judging.
- Experience as a British Dressage listed judge is essential, List 1 judge status is desirable.
- Experience as a rider or trainer at international level (PSG and above) is also beneficial.

**Additional requirements:**

- Recent direct experience of being a Board Director and / or chairing committees.
- Experience as a Trustee or Committee Member in the commercial, voluntary or public sector would be preferable.
- A full member of British Dressage.
- IT literate, with access to a computer.
- Eligible as a trustee of a registered charity.

**Personal Skills / Characteristics**

- Established reputation as a leader and strategic thinker, with a proven ability to operate in a professional capacity at senior level.
- Upholds the highest standards of integrity and adheres to the Seven Principles of Public Life (selflessness, integrity, objectivity, accountability, openness, honesty and leadership).
- Positive, enthusiastic, dynamic, and energetic self-starter.
- Team player who is willing to work collaboratively with all stakeholders and act as an effective ambassador for the sport.
- Experience of representing an organisation in a high profile or public facing role, including good presentation and public speaking skills.
- Strong communication, influencing and negotiation skills, with the ability to forge effective relationships with key stakeholder groups.

British Dressage actively promotes diversity and welcomes applications from all parts of the community.

**5. ADDITIONAL DETAILS****Time Commitment**

- Chair four Judge Committee meetings and attend six Board meetings per year.
- Chair regional representatives' meetings as required.
- Attend the BD Annual General Meeting, members' meetings, and regional representatives' meetings (up to four days per annum).
- Attend major championships and events, including the Winter and National Championships, National Convention and other domestic CDIs as required.

**Term of Office**

- Board Directors may stand for two terms of four years each.

**Remuneration**

- The role is voluntary. Travel and accommodation expenses will be paid.