



BRITISH DRESSAGE
SENIOR SELECTION POLICY 2012
CDI, CDI-W & CDIO AND
FEI WORLD BREEDING CHAMPIONSHIPS



1. INTRODUCTION

1.1 The Selection Policy (the "Policy") covers selection for CDI, CDI-W & CDIO (the "Shows") and the FEI World Breeding Championships.

2. AIMS OF SELECTION POLICY

The specific aims of the Policy, in descending order of importance are:

2.1. Priority 1a: To prepare rider / horse combinations for the London 2012 Olympic Games (the Games)

Priority 1b: (Valid until 1st March 2012). To secure the 4th Quota place at the Games.

Priority 1c: To select horse and rider combinations to compete and deliver the best possible results at the FEI World Breeding Championships.

2.2 Priority2: To select rider / horse combinations in order to develop the capability of winning medals at future Championships.

2.3 Priority 3: To enable riders, where possible, to compete at specific Shows and to progress.

3. CONFIDENTIALITY

3.1 It is vitally important for the integrity of the Policy that riders, owners, selectors, staff and associated parties practise at all times a high degree of confidentiality relating to information which may have a bearing on selection. All confidential information, conversations and discussions will be identified as such.

4. SELECTION PANEL

4.1 All Selectors, (which term includes the Chairman of Selectors), will be appointed by the British Dressage Board in consultation with the Performance Director ("PD"). The Selectors as a panel will have the knowledge and experience required to select for international competition and will be free from all vested interests/conflicts of interest in so far as is possible.

4.2 The Chief Executive ("CEO") of BD will maintain a register of conflicts of interest and all Selectors will declare any potential or perceived conflicts as soon as they arise.

4.3 Selectors will follow the BD Terms of Reference for Selectors. These are available on request from the BD Office.

4.4 All Selectors will have equal voting rights. Decisions must be reached by a majority and with no abstentions (unless a Selector is required to abstain due to a declared conflict of interest).

4.5 The Selection Panel shall comprise:

Chairman of Selectors	-	Nick Burton
Selectors	-	Jane Kidd
	-	Sandy Phillips

4.6 Other advisors will be used as required – Equine / Human SSM personnel.

4.7 The PD and a representative of UK Sport will be entitled to attend all selection meetings but will not have a vote.

5. POLICY FORMATION

5.1 The British Dressage Selection Policy is compiled in consultation with the BD Board of Directors, Selectors, riders and PD.

6. CHANGES IN POLICY

6.1 The Selectors will have the right in exceptional circumstances (e.g. force majeure) to amend or change the Policy in order to fulfil the objectives of the Policy. Any changes to the Policy must be approved in writing by the Chairman of Selectors and the PD. The amended Policy in its entirety will be communicated to all riders who are competing in senior FEI shows and the PD by email and the section revised will be published on the BD Website.

7. ELIGIBILITY/AVAILABILITY FOR CONSIDERATION

7.1 The BD International Secretary will ensure that each rider available for selection is eligible to represent Great Britain including being:

- a British passport holder;
- a member of BD and eligible to represent Great Britain in international competition under the rules of the FEI having been registered by the National Federation of Great Britain to compete in International Events and being in accordance with Articles 113 and 117 FEI Regulations;
- eligible under any applicable anti-doping code or controlled medication regulations.

8. SELECTION CRITERIA

In making their selection the Selectors will take into account the following criteria:

8.1 Representations by the Olympic Selectors.

8.2 The results and current form of rider/horse combinations:

- including demonstration of an ability to achieve a minimum score of 66% in National shows at or above the level that the rider wishes to compete at internationally. However, the Selectors maintain the right to select horses that may not have achieved the requisite scores if it is in the interests of the Aims of the Selection Policy and the development of dressage in Great Britain.

- Riders should note that the Selectors will monitor the results from International Shows, Premier Leagues and other National shows. Results from Premier Leagues shows will be particularly important for combinations that have no or few international results.
 - Some international shows will only accept riders who are highly positioned on the World Rankings; therefore this may restrict the Selectors' choice for certain competitions.
- 8.3 Achieving the Aims of the Selection Policy, especially securing the 4th athlete quota place for the London 2012 Olympic Games. This may require preference being given to riders in order to achieve the necessary ranking on the World Dressage Rankings – Olympic.
- 8.4 The rider's or the horse's competition needs in order to develop towards their maximum potential or gain selection for a Championships team. Therefore, the Selectors may select a developing horse or rider ahead of a horse or rider that may have been adjudged to have already established a performance level or have already proven themselves ready for selection.
- 8.5 Fitness and soundness of the horse – the advice of the World Class Programme veterinary surgeon or another appointed veterinary surgeon may be sought. Riders should notify the World Class Programme or Team Veterinarian of any change in their horse's health status or veterinary management immediately.
- 8.6 Fitness of the rider.
- 8.7 Need for rider / horse combinations to compete at shows with an "atmosphere" or under special conditions.
- 8.8 The riders' ranking on the FEI World Cup Dressage Standings.

9. SELECTORS' REQUESTS FOR ATTENDANCE AT INTERNATIONAL EVENTS

- 9.1 The Selectors may invite a rider / horse combination to compete at a specific Show in order to;
- a. Help secure the 4th Quota Place at the Games
 - b. To see horses in contention for selection for the Games compete at relevant shows.
- 9.2 Riders are not obliged to accept this invitation but to not do so may impact on selection in the future.

10. FEI WORLD BREEDING CHAMPIONSHIPS ADDITIONAL CRITERIA

In addition to the relevant criteria set out at 8 above the Selectors will also take into account the following:

- 10.1 Scores of 8 and above in a FEI Preliminary test. Rider and Horse combinations should (except in exceptional circumstances) also ride at least one 5 / 6 year old FEI Finale test at one of the Selection viewing classes being held at nominated Premier Leagues. The results from these classes will be monitored by Senior International Selectors. Riders should contact the BD Office to confirm which shows these are.
- 10.2 The rider's relevant riding experience and ability to show their young horse to the necessary standard to represent Great Britain at World Breeding Championship Level.

11. SELECTION PROCESS

- 11.1 Riders who wish to be selected for Shows must submit their requests (competition plans) to the BD International Secretary within the timeframe distributed by BD. It is the rider's responsibility to keep their competition plans up to date through the BD International Secretary. Failure to do so could impact on a rider's selection for a specific Show.
- 11.2 Riders able to gain private invitations to specific Shows may be requested so to do by Selectors. Riders must comply with FEI regulations regarding private invitations and keep the BD Office informed at all stages.
- 11.3 The Selectors will meet in order to select the requisite number of rider / horse combinations for each Show. The Selectors may request to be briefed by the World Class Programme Human and Equine SSM staff as to a rider's or horse's fitness for selection. This information will be coordinated by the PD and will be delivered in summary format and not include the confidential detail. Riders are expected to inform selectors if they or their horse are not fit for selection.

12. ANNOUNCEMENT OF SELECTION

12.1 The Selectors will seek to announce selection for Shows as early as possible and in accordance with the Schedule. Selection will be in accordance with the selection policy.

13. POST SELECTION

13.1 MAINTAINING FORM

There is a duty of responsibility for riders to maintain the combination's form and fitness in a suitable training and competition programme and to report to Selectors any material changes.

13.2 WITHDRAWALS

Once a rider has committed to compete at an international show (verbally / in writing / by email, to the Selectors or BD International Secretary) they are expected to make every effort to participate. After Definite Entries a veterinary and / or medical certificates may be required before a withdrawal will be accepted. Failure to follow this procedure could impact on future selection.

13.3 TEAM RUNNING ORDER (CDIO Only)

The Chairman of Selectors in consultation with the PD / Chef d'Equipe will decide the team running order and individual riders. The Chef d'Equipe will inform riders and owners accordingly. The Chef

d'Equipe may make amendments to the Team running order in consultation with the PD and Chairman of Selectors (if available) if deemed necessary to do so.

14. GENERAL

14.1 DISCRETION

In exceptional circumstances the Selectors will be entitled within the provisions of this Policy to exercise their discretion to achieve the Aims of the Policy where it is reasonable to do so.

14.2 BEHAVIOUR

Athletes and their support teams are expected to behave at all times in a manner that does not bring the sport, Team GBR, BEF, or World Class in to disrepute.

14.3 CLEAN SPORT

Selection is subject to compliance with BD, BEF, FEI and WADA Rules on medication control for Human and Equine.

14.4 SUBSTITUTION

The rules governing substitution will be published in the Schedule for each Show. The Selectors may substitute rider / horse combinations in accordance with these rules.

However, the reason for a substitution must only be because either, the rider is unfit to compete or there is a strong veterinary case for substitution or the performance of the rider / horse combination has dropped off to such an extent that the objectives of the Selection Policy are no longer being met. The latter situation will almost certainly occur as a result of a veterinary problem which it may or may not be possible to define given the time/resources available at the time.

In the case of a rider being considered medically unable to compete the decision to substitute will be made following an examination by a World Class Programme or BD approved Doctor; this may involve the rider being asked to ride certain dressage movements on the horse they have been selected on; being unfit to compete is best described as "not being able to ride their horse in a manner which allows the rider to produce the standard of performance at which they were selected".

In the case of a horse being considered unable due to veterinary reasons to compete or unable to compete to the performance standard anticipated the decision to substitute will be made following an examination by a World Class Programme or BD approved veterinarian.

14.5 WEATHER

The weather conditions likely at the relevant Show or Championship have been considered in selection. However, should there be drastic change for some reason there might be cause for alterations to be made to the team in which case everyone concerned will be notified and the explanation given as soon as practicable.

14.6 CANCELLATION/POSTPONEMENT

In the event of cancellation the relevant parties will be notified straightaway. In the event of postponement a situation might arise where a new and / or different team or individuals need to be selected, in which case all parties will be notified and normal procedure for selection will be followed.

14.7 FORCE MAJEURE

In the event of exceptional circumstances beyond BD's control e.g. disease outbreak in horses or humans, war or terrorism, collapse of World Class funding, the BD Board reserves the right to make the decision, following consultation with the PD and Chief Executive of the BEF, either to change the Policy or the procedure, which might include withdrawing the British Team or individuals from competition.

15. COMMUNICATION

15.1 PUBLICATION/CIRCULATION

The Selection Policy will be placed on the BD Website. Hard copies will be available on request from the BD office.

15.2 ENQUIRIES

Enquiries about the Selection Policy can be made either in writing or on the telephone to the BD office.

15.3 POINTS OF CONTACT

The key points of contact relating to this Selection Policy are: Chairman of Selectors, PD and BD International Secretary.

The point of contact for riders who are competing at senior FEI shows and who wish to discuss their intended competition plans will be the Chairman of Selectors or his nominated representative from the Selection panel; riders are encouraged to discuss their competition plans with the Chairman of Selectors.

15.4 INFORMATION

Further information concerning timelines for planning meetings, shows that will particularly influence selection and shows where selectors may be in attendance will be provided in communications to riders competing in senior FEI shows at Grand Prix level.

15.5 COMMUNICATION WITH OLYMPIC SELECTORS

The Chairman of Selectors will communicate riders' competition plans to the Olympic Selectors.

16. APPEALS PROCESS AND PROCEDURES

16.1 Riders have the right to appeal against a selection decision of the Selectors but only on the grounds that the Selectors have failed to comply with this policy or have made a decision that no rational body of competent selectors could reasonably reach. An appeal must be made by submitting notice in writing to both the Chief Executive of BD and to the BEF in accordance with the BEF Appeal Rules (the "Appeal Process") within 48 hrs of the relevant rider being informed of the Selectors' decision.

The Chief Executive of BD shall on receipt of the notice of appeal seek to bring together all parties for a without prejudice discussion that may, if all are agreed, take the form of a facilitated mediation. For the avoidance of doubt the Appeal Process shall continue to run during the course of such discussion. However, in the event that both parties notify the BEF that such discussion/mediation has resolved the appeal within 48 hours of receipt of the notice of Appeal, the Appeal Process shall be stayed. The Appeal Process is set out on the BEF website and copies can be obtained from the BEF office.