

Payment of Judges FAQ's

Q - I'm already self-employed what does this mean for me?

A - Your status should not change. As you are already self-employed you will simply give your invoice to the venue and record it in your books as you would do for any other work you undertake.

Q - I'm not self-employed. Do I need to be and how do I do this?

A - If you wish to be paid for judging you will need to register as self-employed even if you are already in full-time employment. This will enable you to declare your additional income that you receive. You can find out more information on <http://www.hmrc.gov.uk/sa/your-tax-return.htm>

Q – Will the relationship change with organisers now that I am being paid?

A - The relationship between the Judge and Organiser won't change. You will be paid by the venue as a professional providing a service.

Q - How much will I be paid?

A - From the **1st December 2012**, judges will be paid the following amounts;

- Intro to Advanced - £1 per horse/per judge.
- PSG to GP - £2 per horse/per judge.

Q - How do I receive my payment from the venue?

A - You will be required to submit an invoice to the venue in order to create the necessary paper trail for the Inland Revenue. This can be as elaborate as you like, however could be as simple as a duplicate invoice book which is readily available for most stationers or post offices.

Q - When should I submit my invoice to the venue?

A - It is recommended that you present your invoice to the venue on the day that you judge and receive payment on the day. If this isn't possible send or email your invoice to the venue within two or three days maximum otherwise it could delay payment and make it difficult to track your income.

Q - How do I calculate what I have earned?

A - You will need to keep a note of how many horses come down the centreline using a starter list so you can tick off how many take part in the class. Failing that you will be able to see how many scores have been posted.

Q - Will I get paid for horses that retire or go HC?

A - You will receive payment for every horse that starts a test regardless of their status in the competition or whether or not they complete the test.

Q - Will I still be entitled to mileage as well as being paid?

A - Your judging fee will be paid in addition to the mileage allowance which organisers still have the responsibility of paying at 0.45p per mile. As you will be paid, this negates the necessity for organisers to provide gratuities. However it would be expected that organisers would still continue to provide refreshments.

Q - Do I have to include the travel expenses on the invoice?

A - You don't get taxed on mileage allowances within the limit approved by the Inland Revenue. You can include mileage on your invoice or you can also choose to keep payment and mileage separate if it is more convenient for you.

Q - I don't want to be paid, can I still judge on a voluntary basis?

A - By not submitting an invoice to the venue, you are declaring that you do not wish to be paid and that you are judging as a volunteer. The organiser cannot force you to take payment for your services and you may continue to judge for expenses only.

Q - What happens when I judge as part of a ground jury?

A - When you are member of a ground jury i.e. at a Regional or Area Festival, each ground jury member will be paid a fee per horse.

Q - I judge at unaffiliated dressage and at BE and PC events, will I be paid for these too?

A - BD do not have any jurisdiction over any of the above organisations, therefore cannot mandate judges to be paid. If you choose to judge at one of these competitions then you do so on the understanding that you may or may not be paid according to that particular organisation's policy.

Q - I'm a trainee judge; do I get paid while I'm training?

A - As a trainee judge you cannot judge at BD affiliated competitions, therefore cannot be paid. Once listed you will be eligible for payment.

Q - Are organisers bound in any way to pay judges?

A - The conditions of payment of judges are included in the new BD affiliation agreement which all organisers and venues have to sign in order to maintain their affiliated status.

Q - Is my insurance affected in anyway?

A - All judges will continue to be covered under the insurance provided by BD when on duty during a BD affiliated class. You will be responsible for your own self-employed liability insurance when judging at unaffiliated competitions as this is not covered by BD. When Judging at Eventing, Pony Club or Riding Club competitions you are covered for liability under that organisation's insurance. As you will be self-employed, you will need to check if you need to include business use to your motor insurance as you will be considered to be working when judging.