

Executive Summary

Board of Directors Meeting

Date of Meeting: 12 February 18

- **U21 International Teams Strategic Review** – The recommendations in the review will be carefully considered, with a view to implementation in the near future. The post of Coach Adviser will be reviewed after the European Championships and the post will then be advertised. The role of the U21s Performance Manager will be discussed further at the International Teams meeting in March.
- **Members' Handbook** – A working party will be revising the presentation and wording of the rule in order to help members to better navigate the system and more fully understand all of the competition opportunities available. This work will be completed by the summer.
- **HR Update** – Two cohorts of staff (in mixed groups) have started their personal development programme, which includes learning opportunities and objectives such as raising self-awareness, building successful relationships and managing difficult situations.

We have now appointed a new Membership Assistant, Sports Operation Assistant and Youth Development Officer, with all three starting in post in February / March.

- **Committees** – There are a number of exciting vacancies on the technical committees, please refer to the BD website for details. Work is being carried out to update the Terms of Reference for Technical and Regional Committees. There will also be further clarification of the roles and responsibilities of committee members.
- **Director Elections** – Nominations need to be received in Head Office no later than 1 May 2018. Due to natural retirements etc. the opportunities are: Para, Finance, Judges and Business Development. The skills and competencies for these Director positions have been agreed.
- **IT** – Phase I (fixtures and schedules) is almost complete, bar some minor fixes that are underway. Phase II (grading and results) will be completed after the Winter Championships in April and Phase III (Membership database) will commence thereafter.
- **Sport Operations** – The Bronze and Music Championships will be taking place at Bury Farm during their High Profile Show (24-26 Aug). Recent analysis has confirmed that the qualifications system appears to be working appropriately, and therefore there will be no further changes this year.

From 01 December, riders who have obtained points at Grand Prix will be permitted to compete at Silver PSG and above or in Gold only.

- **Para** – Please see the recent Para Executive Summary.
- **National Convention** – The National Convention will be held at Hartpury on the 24 and 25 November this year. Theme will be '2020 Vision' in celebration of where we've come from as sport over the last 20 years and looking to the future.

- **BD's 20th Anniversary** – Currently looking at a number of ways to acknowledge and celebrate our 20th year, including hosting an awards dinner / ball in November.
- **Volunteer Recognition** – A new award called the President's Commendation has been devised to recognise outstanding contributions by an individual or group, to dressage in Great Britain. It will bridge the gap between the British Dressage Medal of Honour and the Volunteer of the Month Award.
- **Judges** – Currently reviewing and developing the judge's exam system. The International Judge's Seminar will not be held at Olympia this year, as it would clash with the FEI General Assembly in Frankfurt. Therefore, the seminar at Olympia will instead have a national focus.