

Executive Summary

Board of Directors Meeting

3 July 2018

1. Safeguarding and welfare: We are in the process of appointing a welfare officer on every committee, and putting a welfare panel in place should any matters, whether human or equine related, need to be escalated.
2. Finance: At the end of 2017 we achieved a record surplus and therefore we now have healthy reserves, standing at £1.7m. Due to the extreme weather conditions experienced in the first half of this year, the number of starters, membership and horse registration figures are slightly down on the same period in 2017.
3. AGM: Notice of the AGM will be printed in the BD magazine, to include provision for a Special Resolution to appoint an Interim Chair.
4. HR: The new members of staff have settled in well and have made a significant impact already. Interviews for the Regional & Volunteer Manager have taken place, while a new Training and Education Assistant starts at the end of July. The post of Senior Marketing Officer has recently been advertised, with interviews taking place later this month. The Director profiles will be posted on the website shortly.
5. Competition Structure: The Board received a presentation of competition trends and participation numbers at each level and section, to inform the decision making process on 2019 rules. The Board were pleased to agree the ruling which will allow mules to compete in BD competitions. The trend of Quest members also participating in mainstream BD competition is continuing.
6. Commercial: Several sponsors have given very positive feedback recently about their marketing spend with BD, and the value this brings to them in terms of a return on investment. We are exploring several innovative technological developments, which would enhance the delivery of BD tests to members and could be used for training purposes.
7. Para: The Para showcase will be at Bishop Burton this year. The RDA ID Championships, run in association with British Dressage, will take place on 1 September at Solihull Riding Club.
8. International Teams: The Performance Manager vacancy is currently live, with the appointment due to commence in September after the conclusion of the summer Championship events. We are currently in discussion with Bishop Burton to determine how BD can best support the Pony Europeans in August.
9. Judges: The Judges Manual will be available shortly.
10. BD Youth: The feedback from the Young Professional Programme was extremely positive, including suggestions on how to enhance the workshops for the next group. Following the final, there was consensus on the first and second places for the Core Context Consulting bursaries. Donations have been made from BD supporters, which will be used for further training and education opportunities.

11. Communications: Directors, staff and committee members have been briefed on the importance of adhering to GDPR requirements.
12. National Convention: The programme and presenters for this year's event have now been finalised, with a full announcement planned in the next couple of weeks. The chosen charity to benefit from programme sales at the Convention will be Horseworld in Bristol.
13. Technical and Regional: There has been one application so far for the Regional Chair role in Wales, with the current Chair due to step down at the end of the year.
14. Date of Next meeting: 10 & 11 October 2018