

## Executive Summary

### Board of Directors Meeting

#### 8 June 2020

1. Finance: Auditors are due in on the 20 July, with final accounts then being produced and signed off by the end of August. Work has been ongoing to identify budget savings for 2020 with the original forecast of a £1.1 million deficit being reduced to closer to £650,000. However, this does not factor in the financial impact of any future concessions made around membership or horse registrations.
2. Membership: Board discussed a range of options around providing a concession for members to reflect the loss of training and competition activity during the suspension period. Details will be finalised and communicated once the resumption date for the sport has been confirmed.
3. Board and governance: due to the delayed audit and production of the 2019 accounts, the BD AGM will be rescheduled to provisionally take place on 20 October 2020. The meeting is likely to be held near BDHQ in Meriden and will be open for members to attend in person or to join via a live stream of the proceedings. Proxy forms will be available for voting and questions can be submitted in advance. All Board, Technical and Regional committee meetings for the remainder of 2020 will now be conducted online, apart from the October Board meeting which will be in person as it coincides with the AGM.
4. HR: 20 out of 39 BD employees currently remain on furlough leave, utilising the Government's Coronavirus Job Retention Scheme. This will be reviewed after the next review of lockdown restrictions on 25 June. If competition activity can restart from 4 July, as anticipated, there will be a phased return to work from w/c 29 June 2020 onwards.
5. IT and website: IT projects and priorities were discussed to reflect the impact of the pandemic. The new BD Classifieds site was launched on schedule this month, while testing on other system changes will be completed by the end of the month. A number of Phase 4 items will now be delayed until 2021, with the focus for the second half of the year on database development and reporting.
6. Sport Operations: Work continues to enable the sport to resume as quickly as possible, with the health and safety of our members the main consideration. We are expecting to move into stage three of our operational plan with the resumption of competition activity in early July, subject to the next government review on 25 June. BD and other member bodies are in regular contact with UK Sport, Sport England and the Sport and Recreation Alliance to make representations to DCMS. A small number of rule changes / updates for 2021 were discussed and approved.
7. Para-Equestrian: Planning continues for the resumption of competition activity, with riders being canvassed for their feedback to inform our plans.
8. International Teams: The Junior and Young Riders European Championships in July at Hartpury has been cancelled, although the FEI is considering a proposal to reschedule all Youth Championships to Hungary in August. Recommended changes to the U21 performance pathway, taking in to account the impact of the current crisis, were proposed by the review group and approved by the Board. These will now be formalised and implemented, before being communicated to all stakeholders.

9. Judges: Update provided on the new judges' education framework, including the revised timeline, summarising the work that has continued during lockdown and the impact this crisis has had on other aspects of the project. The Principles of Judging seminar in October remains in the diary for now and the intention is to still run this event, providing government restrictions allow and it remains financially viable to do so.
10. Youth: Application deadlines for the Foundation Academy programme have been extended until the 19 August to take in to account the impact of the pandemic.
11. Training: The format and content of the National Convention is being reviewed ahead of a decision in July on how best to deliver the event. This will again be subject to government restrictions on mass gatherings and social distancing, but live streaming options were also discussed.
12. Commercial: BD Classified website launched on Wednesday 3 June. It has been well received so far with over 3,000 unique users, 25,000 page views, 143 adverts already placed and 104 accounts registered within the first five days of operation.
13. BEF: Updates were provided on UK Sport funding to cover the current Tokyo Olympic and Paralympic cycle and ongoing work on the strategy and submission for the Paris 2024 cycle.
14. FEI: Documentation around the FEI return to play policy was distributed to the Board.
15. Date of next meeting: Monday 20 July 2020.