Co-Chair of the North & West Region Committee

(Non-Executive)

British Dressage (BD) is the national governing body for the Olympic and Paralympic sport of dressage and a member of British Equestrian. With over 17,000 members and over 2,300 days of competition a year, BD aims to be the most respected and successful organisation for people passionate about dressage.

Our role is to develop the sport in the UK at all levels and enable riders of all abilities, from grassroots to the international stage, to fulfil their potential and achieve their goals, through a comprehensive range of training and competition opportunities.

Role Description

We are recruiting for a Co-Chair to work alongside the current Regional Chair during the remainder of 2021. The term of office for the Regional Chair ends during 2021, at which point the Co-Chair will assume the role of Chair.

The role of the Regional Chair is to provide inspiring leadership at regional level for all of British Dressage's activities. Ideally the Regional Chair should be somebody with a strong interest in dressage, who has been actively involved within the sport as a judge, trainer, organiser, rider or owner. This person will bring a balanced approach to the implementation of policies agreed by the Board and technical committees.

The Chairman works closely with the Development Officer to ensure that the Regional Committee functions effectively and maximises the potential of each area. The Chairman will encourage collective and collaborative working, helping to resolve any issues that may arise within the region.

Specific Responsibilities

The aim of the Regional Committee is to implement policy at regional level, as directed by the British Dressage Board and various Technical Committees. These policies and supporting activities will be principally relating to training (whether senior, para, youth or coaches) and judges. Where there is a policy question or issue that might need addressing this is communicated through the most appropriate channel to the relevant Technical Committee for resolution. The agreed policy is then cascaded down from the Board or Technical Committee to the regions for implementation by the Regional Committee and representatives responsible for co-ordinating each technical area.

This important role involves leading the committee of Regional Representatives and working closely with the Development Officer to deliver BD activity, as agreed by the Technical Committees. You will enable members in your region to have access to good quality training, competitions and other supporting activities to help them get the most out of their sport. The Regional Chair will also help to ensure that their members' views and needs are represented throughout BD.

The Regional Chair position is appointed by the Board and reports into the BD Chairman and CEO.

Person Specification

- Upholds the highest standards of integrity and professionalism, adhering to the Seven Principles of Public Life (selflessness, integrity, objectivity, accountability, openness, honesty and leadership)
- Strong inter-personal skills, with the ability to support, motivate and lead others
- Approachable, positive, enthusiastic, dynamic and energetic at all times
- Willing to work collaboratively as a team with all members and stakeholders
- Ability to demonstrate innovative thinking, in addition to motivating others
- A diplomat, with strong communication and negotiation skills
- Ability to forge effective and lasting relationships with key stakeholders
- An effective networker and excellent ambassador for British Dressage

British Dressage actively promotes diversity and welcomes applications from all parts of the community.

Time Commitment

- A minimum of four Regional Committee meetings per year (at least one per quarter), these meetings will be a mix of virtual and in-person.
- One Regional Chair meeting a year to be held centrally near the BD Head Office in Coventry (normally in early November), plus additional conference calls when required (at least 2/3 per year).
- Attendance at identified major events and key activities within the region as required.
- Other ad-hoc meetings as required.

You will be supported directly by the BD Chief Executive, the Chief Operating Officer, the Development Officer and the Regional Committee representatives.

Term of Office

- Regional Chairs may stand for two terms of four years.

Remuneration

- The post is voluntary, but expenses to attend meetings will be paid.

Start Date

- April or May 2021.

For further information, please contact Ben Waterhouse, Chief Operating Officer, British Dressage, Meriden Business Park, Copse Drive, Meriden, CV5 9RG.

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