



JUDGES' DIRECTOR

British Dressage (BD) is the governing body for the Olympic sport of dressage and Paralympic sport of Para dressage and a member of the British Equestrian Federation. It is our role to foster the sport in the UK and prepare riders to compete on the International stage.

Role Description

The Judges' Director works in a non-executive capacity to provide leadership and strategic direction to the Judges' Committee and Regional Judge Representatives.

The Judges' Director sits on the British Dressage Board of eight Directors and works with the Chairman/Chief Executive to ensure effective governance of the organisation.

The Judges' Committee is a sub-committee of the Board of British Dressage set up for the purpose of supervising all affairs relating to judging, and developing and maintaining a sufficient number of high quality judges.

Specific Responsibilities

- Act as a Director of British Dressage (the Company) in the best interests of the Company and in line with the Companies Act 2006 and in accordance with the Memorandum and Articles of Association.
- Sit on the BD Board and actively engage with the development of strategy, policy and budgets.
- Provide sign off and approval for the specific budget areas of judges.
- Monitor the performance of the Company and ensure that policy and targets are met.
- Act as a strong advocate for the work of British Dressage and the wider British Equestrian Federation.
- Ensure that the Board has a good understanding of the need and requirement of all judges and trainees so that effective communication can take place.
- Ensure that the Board makes balanced and objective decisions in relation to judging matters.
- Chair Judges' Committee meetings of which there are 4 per year.
- With the help of the committee formulate and recommend judging policy and guidelines to the Board.
- Ensure the training needs of all judges are met and that there are clear and progressive pathways for all judges.
- Chair the Regional Judges Representative meetings (2 per year) and other appointments as required.
- Ensuring there is clear and effective communication to all judges.

Relevant skills, experience and attributes:-

- Upholds the highest standards of integrity and adheres to the Seven Principles of Public Life (selflessness, integrity, objectivity, accountability, openness, honesty and leadership)
- Be enthusiastic, dynamic and energetic
- Have a strong sense of team work and willing to work collaboratively with all stakeholders
- Experience of chairing Committee meetings
- Established reputation as a leader and strategic thinker with proven experience of operating at a senior level in a strategic capacity

- Experience of representing an organisation with speaking in public and to the media
- Strong communication and negotiation skills with an ability to forge effective and lasting relationships with key stakeholders
- Whilst knowledge, experience and a passion for sport is essential, a background in dressage or equestrian sport is desirable but not essential
- Computer literacy (and access to a computer) – most communications are by email
- Can afford the time to commit to the role
- British Dressage actively promotes diversity and welcomes applications from all parts of the community
- Be eligible as a trustee of a registered charity

Term of Office

- Board Directors may stand for 2 terms of 4 years each

Remuneration

- The role is voluntary. Out of pocket expenses will be paid