



## **SPORT OPERATIONS DIRECTOR**

British Dressage (BD) is the governing body for the Olympic sport of dressage and Paralympic sport of para dressage and a member of the British Equestrian Federation. It is our role to foster the sport in the UK and prepare riders to compete on the International stage.

### **Role Description**

The Sport Operations Director works in a non-executive capacity to provide leadership and strategic direction to the Sport Operations Committee.

The Sport Operations Director sits on the British Dressage Board of eight Directors and works with the Chairman and Chief Executive to ensure effective governance of the organisation.

The Sport Operations Committee is a sub-committee of the Board of British Dressage set up for the purpose of supervising the governance of the sport in relation to rules and policy, and maintaining appropriate levels of competition nationwide at approved BD venues.

### **Specific Responsibilities**

- Act as a Director of British Dressage (the Company) in the best interests of the Company and in line with the Companies Act 2006 and in accordance with the Memorandum and Articles of Association.
- Sit on the BD Board and actively engage with the development of strategy, policy and budgets.
- Monitor the performance of the Company and ensure that policy and targets are met.
- Act as a strong advocate for the work of British Dressage and the wider British Equestrian Federation.
- Ensure that the Board has a good understanding of the need and requirement of all members relating to Sport Operations.
- Ensure that the Board makes balanced and objective decisions in relation to the matters which govern the sport and fixtures policies.
- Chair Sport Operations Committee meetings of which there are four per year.
- With the help of the Sport Operations Committee formulate and recommend policy and guidelines to the BD Board.
- Ensure the competition needs of all members are met and that there are clear and progressive pathways for all.
- Ensuring there is clear and effective communication to all members.

### **Requirements for the Role**

#### **Knowledge / Experience**

- A strong background in dressage, with extensive knowledge of equestrian sport, is essential for this role; either as a venue organiser, listed judge, or having ridden / trained to medium level or above.
- Proven understanding and experience of the full breadth of activities that fall within the remit of Sport Operations, from grass roots up to Championship level.
- Recent and significant experience of being a board director or chairing committees.
- Experience as a Director, Trustee or Committee Member in a commercial, voluntary or public sector context would be preferable.
- Be a full member of British Dressage.
- IT literate with access to a computer.
- Be eligible as a trustee of a registered charity.

### **Personal Skills / Characteristics**

- Established reputation as a leader and strategic thinker, with a proven ability to operate at senior level in a professional capacity.
- Upholds the highest standards of integrity and adheres to the Seven Principles of Public Life (selflessness, integrity, objectivity, accountability, openness, honesty and leadership).
- Positive, enthusiastic, dynamic and energetic.
- A strong sense of team work and willing to work collaboratively with all stakeholders.
- Experience of representing an organisation in a high profile or public facing role, including good presentation and public speaking skills.
- Strong communication, influencing and negotiation skills, with the ability to forge effective relationships with key stakeholder groups.

British Dressage actively promotes diversity and welcomes applications from all parts of the community.

### **Time Commitment**

- There are usually four Sport Operations Committee meetings and six Board meetings per year.
- Other ad-hoc meetings as required.

### **Term of Office**

- Board Directors may stand for two terms of four years each.

### **Remuneration**

- The role is voluntary. Out of pocket expenses will be paid.