



## BD YOUTH DIRECTOR

British Dressage (BD) is the National Governing Body for the Olympic and Paralympic sport of dressage in the UK and a member of the British Equestrian Federation. It is our role to encourage participation, competition, training, education and development of the sport at all levels, from grass roots to Grand Prix.

### Role Description

The BD Youth Director works in a non-executive capacity to provide leadership and strategic direction to the BD Youth Committee. The BD Youth Director sits on the British Dressage Board and works with the Chairman and Chief Executive to ensure effective governance of the organisation.

The BD Youth Committee is a sub-committee of the Board of British Dressage, set up for the purpose of supporting all activities and development initiatives for dressage riders under the age of 25 in the UK.

### Specific Responsibilities

- As the member elected Board Director responsible for all activities that support riders under the age of 25, provide direction on strategy, policy and budgets for BD Youth.
- Lead the development and progression of BD Youth, chairing the BD Youth Committee meetings four times per year and attending the BD Board of Directors meetings six times per year.
- In collaboration with the BD Youth Committee, formulate and recommend new policy guidelines and propose development initiatives to the BD Board.
- Chair meetings with BD Youth Regional Representatives up to three times per year to agree activities, objectives and goals across all regions.
- Attend regional youth competitions, including Inter-Regionals, Home International & U25 Champs.
- Support the delivery of regional training at all levels, ensuring that it is accessible and affordable.
- Liaise with the BD International Director on matters that relate to training and U21 team selection.
- Attend the Training Committee and International Teams meeting (where applicable) to ensure there is consistency with the objectives agreed by the BD Youth Committee and Board.
- Provide training and education for those involved in the coaching and assessment of riders.
- Act in the best interests of British Dressage in accordance with the Memorandum and Articles of Association, meeting its stated charitable objectives and in line with the Companies Act 2006.
- Monitor the performance of the Company and ensure that all targets and objectives are met.

- Act as a strong advocate for the work of British Dressage and the wider equestrian community.
- Ensure that the Board has a good understanding of the needs and requirements of all U25 riders.
- Ensure that all youth activities are compliant with safeguarding policy and other regulations.
- Ensure there is clear and effective communication on BD Youth matters to all members.

### **Knowledge / Experience**

- A strong background in dressage, with extensive knowledge of equestrian sport, is essential for this role; preferably as a rider and / or coach.
- A good awareness and understanding of education frameworks and youth development programmes, including apprenticeships and further education opportunities
- Proven understanding and experience of the full breadth of activities within the remit of BD Youth.
- Recent and significant experience of being a Board director or chairing committees.
- Experience as a Director, Trustee or Committee Member in a commercial, voluntary or public sector context would be preferable.
- A full member of British Dressage.
- IT literate, with access to a computer.
- Eligible as a trustee of a registered charity.

### **Personal Skills / Characteristics**

- Established reputation as a leader and strategic thinker, with a proven ability to operate in a professional capacity at senior level.
- Upholds the highest standards of integrity and adheres to the Seven Principles of Public Life (selflessness, integrity, objectivity, accountability, openness, honesty and leadership).
- Positive, enthusiastic, dynamic and energetic self-starter.
- Team player who is willing to work collaboratively with all stakeholders and act as an effective ambassador for the sport.
- Experience of representing an organisation in a high profile or public facing role, including good presentation and public speaking skills.
- Strong communication, influencing and negotiation skills, with the ability to forge effective relationships with key stakeholder groups.

British Dressage actively promotes diversity and welcomes applications from all parts of the community.

### **Time Commitment**

- Chair four BD Youth Committee meetings and attend six Board meetings per year.
- Attend Training Committee and International Teams meetings, where required.
- Attend the BD Annual General Meeting, members' meetings and regional representatives meetings (up to six days per annum).
- Attend the regional Youth competitions, including Home International, Inter Regionals and U25 Championships (up to six days per annum).

### **Term of Office**

- Board Directors may stand for two terms of four years each.

**Remuneration**

- The role is voluntary. Travel and accommodation expenses will be paid.