

JOB DESCRIPTION

1. TITLE

Under 21 Coach Advisor

2. OVERALL PURPOSE OF THE ROLE

The Under 21 Coach Advisor works with the International Director, U21 Performance Manager and Selectors to deliver an effective coaching structure that supports the development of riders and horses or teams of rider / horse combinations across all age groups to represent Great Britain at FEI competitions, in line with British Dressage U21 Selection Policies.

The team of two Coach Advisors both support riders selected for international competitions, co-ordinating training activity at home and abroad, in liaison with Under 21 riders and parents, their home trainers and support teams, in accordance with the competition and training schedule agreed with the International Director, U21 Performance Manager and Selectors.

Reporting into the Chief Executive and working closely with the International Director and Performance Manager, this position is responsible for supporting the training and development of selected U21 riders to help our young athletes achieve their performance goals.

3. MAIN RESPONSIBILITIES

- Attend all training days, major national / international competitions and European championship events in a coach advisor capacity for the U21 international teams, in accordance with an annually agreed schedule.
- Advise on the formulation of programmes / timetables for training camps. Facilitate and promote effective communication with riders' home trainers and support teams.
- Work with the Performance Manager to monitor, evaluate and profile the performance of athlete and horse combinations for the U21 international teams.
- In conjunction with the Performance Manager, and in liaison with home trainers, conduct regular performance reviews with athletes to agree target setting and personal development plans.
- Support the International Director, Performance Manager and Selectors in providing effective management of riders' training and competition programmes.
- Undertake administrative tasks connected to the role of Coach Advisor in an accurate and timely manner, including being responsive to email and phone requests.
- Act as an ambassador for British Dressage, demonstrating the personal characteristics, qualities and behaviours that emphasise a pursuit of excellence through a team approach.
- Adhere to the principles of good governance, including awareness and understanding of clean sport regulations and principles, anti-doping and medication control rules, both equine and human, at national and international level.
- Champion the BD values of inclusivity, integrity, respect, welfare and teamwork, to encourage and promote an effective team culture, as well as act as a positive role model.

4. REQUIREMENTS FOR THE ROLE

Knowledge / Experience:

- Currently on the British Dressage Trainers Database.
- A member of the IDTC or holder of a BDCC Level 3 coach qualification.
- Significant equestrian knowledge, with excellent understanding of dressage.
- A proven track record of training riders up to International Small Tour level.
- Excellent knowledge of BD and FEI Rules (including equine anti-doping regulations).
- Strong people management, leadership, influencing and interpersonal skills.
- Computer literate, with access to a personal computer, internet and email.
- Driving licence and access to own car.

All officials are required to have a disclosure and barring service check and attend a Safeguarding course once appointed. These will need to be updated every three years.

Personal Skills / Characteristics

- High degree of personal and professional integrity, generating trust and respect.
- Friendly and approachable, with the ability to build strong professional relationships.
- Confident and articulate, with excellent interpersonal and communication skills.
- Inclusive and collaborative approach, consulting with all key stakeholders as required.
- Supportive team player, but equally adept at working independently where necessary.
- Positive, proactive, enthusiastic and highly motivated self-starter.
- Ability to multi-task, work to set deadlines and remain calm under pressure.
- Excellent negotiating and influencing skills, as well as the ability to demonstrate sensitivity, tact and diplomacy, as required.

5. REPORTING

Line Manager: Chief Executive Officer, with additional reporting into the BD International Director and BD U21 Performance Manager.

6. REMUNERATION

It is anticipated that this contracted role will involve circa 20-25 days per annum, including extensive UK and overseas travel to support training weekends, international competition, and championships. A competitive day rate would be payable for contracted dates, plus expenses.