

ROLE DESCRIPTION

1. TITLE

Senior / Under 25 Dressage Selector

2. OVERALL PURPOSE OF THE ROLE

As a member of the team of three selectors representing British Dressage (BD), working closely with the British Equestrian World Class Programme (WCP), this role is part of a panel responsible for the selection of athlete / horse combinations at senior and U25 level for international competition.

The appointed individual will work with the Chief Selector (BD International Director) and one other Selector to select individual athlete / horse combinations or teams of athlete / horse combinations to represent Great Britain at FEI competitions and the Olympic Games, in line with the Senior / U25 Championships, CDI and World Breeding Championships Selection Policies.

Selectors report directly to the BD Chief Executive Officer, with additional oversight from the BD International Director, the WCP Performance Director and WCP Performance Manager for dressage.

3. MAIN RESPONSIBILITIES

- As part of the panel of Selectors, collaborate with the CEO, International Director, Performance Director and Performance Manager on the formulation and application of Senior / U25 Championship, CDI and World Breeding Championships Selection Policies, requiring a thorough understanding and in-depth knowledge of such Policies.
- Monitor national and international results and performances at Senior, U25 and Young Horse level, to include the relevance of officiating judges.
- Collaborate with the BEF World Class Programme team in selecting combinations to best represent Great Britain at major international competitions and/or to best prepare combinations for future championships, in line with relevant selection policies.
- Attend national dressage competitions as required, in accordance with a schedule agreed annually with the BD CEO, Performance Director and Performance Manager. Occasional international travel may be required, although subscription to follow overseas events via live streaming will be provided.
- Attend all selection meetings, as and when required, within any timeframes necessary to comply with competition and championship requirements.
- Undertake administrative tasks connected to the role of Selector in an accurate and timely manner, including being responsive to email and phone requests.
- Act as an ambassador for British Dressage and British Equestrian, conveying an image that is consistent with their values, and demonstrating the personal characteristics, qualities and behaviours that emphasise a pursuit of excellence through a team approach.
- Adhere to the BD/BEF Selectors' Code of Conduct, displaying the highest standards of integrity and respecting the rights and dignity of all involved in the selection process.

- Maintain an awareness and understanding of clean sport regulations and principles, as well as equine and human national / international anti-doping and medication control rules.
- Champion the BD values of inclusivity, integrity, respect, welfare and teamwork, to encourage and promote an effective team culture, as well as act as a positive role model.

4. REQUIREMENTS FOR THE ROLE

In order to be eligible for the role of Selector, individuals should be free from any conflict of interest. This includes not being an active FEI international dressage judge or currently involved in training any of the championship team contenders.

Knowledge / Experience:

- Significant equestrian knowledge, with a comprehensive understanding of dressage and high-performance sport on the international stage.
- Ability and capacity to engage with insight and analysis collated by WCP and BD teams, while also maintaining own watching brief on trends, performances and results.
- Excellent knowledge of BD and FEI Rules, including competition structures and championship formats, as well as all relevant welfare guidelines and regulations.
- Computer literate, with the ability to work from home and access to a personal computer, internet and email.
- Driving licence and access to own car.

All officials are required to have a disclosure and barring service check and attend a Safeguarding course once appointed. These will need to be updated every three years.

Personal Skills / Characteristics

- High degree of personal and professional integrity, generating trust and respect.
- Friendly and approachable, with the ability to build strong professional relationships.
- Confident and articulate, with excellent interpersonal and communication skills.
- Inclusive and collaborative approach, consulting with all key stakeholders as required.
- Supportive team player, but equally adept at working independently where necessary.
- Positive, proactive, enthusiastic and highly motivated self-starter.
- Ability to multi-task, work to set deadlines and remain calm under pressure.
- Politically astute, with strong negotiating and influencing skills, as well as the ability to demonstrate sensitivity, tact and diplomacy, as required.

5. REPORTING

Line Manager: Chief Executive Officer, with additional reporting into the BD International Director, WCP Performance Director and WCP Performance Manager for dressage on selection matters.

6. REMUNERATION

This is a voluntary role but all expenses incurred will be fully reimbursed.