

## British Dressage Senior and U25 Selection Policy CDI and CDIO competitions 2022

### 1. Introduction

- 1.1 This is the British Dressage Selection Policy for CDI/ CDIOs 2022. The athlete/horse combinations for CDI/CDIOs will be selected by the British Dressage (“**BD**”) Selectors (the “**Selectors**”) in accordance with this Policy and will be entered by BD.
- 1.2 This Selection Policy is compiled in consultation with the BD Board of Directors, BD International Director (“**ID**”), Selectors and BD Chief Executive Officer (CEO).
- 1.3 The Selectors are entitled in exceptional circumstances to amend or revise this Selection Policy where they reasonably consider it necessary to do so in order to best achieve the Objectives of the Selection Policy set out in Section 2 below.
  - 1.3.1 Any amendments or revisions to this Selection Policy must be approved by the BD Chief Executive Officer (“**CEO**”) and the ID.
  - 1.3.2 The amended or revised Policy and/or relevant sections will be communicated to all senior international athletes in a manner directed by the ID and Selectors, and all amended or revised clauses will be published on the BD website.

### 2. Objectives

- 2.1 The Selectors shall select (in accordance with this Selection Policy) the athlete/horse combinations that in their view will most likely maximise the potential to achieve the objectives set out in this section of the Selection Policy (“**the Objectives**”):
  - 2.1.1 **Primary objective:** To optimize preparation for those athlete/horse combinations identified as contenders (as appropriate) for a senior team and/or senior individual place at the FEI World Championships 2022 in Herning, Denmark or an U25 team and/or U25 individual place at the FEI U25 European Championships 2022 by facilitating access, where possible, to appropriate international competitions.
  - 2.1.2 **Secondary objective:** To offer opportunities for development and progression by facilitating access, where possible, to appropriate international competitions to those athlete/ horse combinations considered to have the perceived potential to develop into medal winning contenders at future senior Championships or U25 European Championships (as appropriate).
  - 2.1.3 **Tertiary objective:** To enable athlete / horse combinations, where possible, to compete at specific international competitions in order to broaden their experience in competition planning with the ultimate aim of supporting performance progression.

### 3. Confidentiality

- 3.1 It is vitally important for the integrity of this Selection Policy and its operation, and out of respect for the athletes, owners, Selectors, staff and other parties involved in any selection process for CDI and CDIO competitions, that there is at all times a high degree of confidentiality relating to information which may have a bearing on selection and/or selection decisions.
- 3.2 Any Selector, who breaches that confidentiality may be removed as a Selector and prohibited from attending Selection Meetings. All confidential information, conversations and discussions will be identified as such.

### 4. The Selectors

- 4.1 Two (2) voting Selectors will be appointed by the BD Board of Directors. A third voting Selector will automatically be appointed from their position on the BD Board as International Director (ID). Throughout this Policy the term “**Selectors**” refers to the three (3) voting Selectors.
- 4.2 The Selectors so appointed comprise:
- Selector (voting) Judy Harvey, BD International Director
  - Selector (voting) Jenny Ward
  - Selector (voting) Jill Day
- 4.3 All Selectors must declare any potential or perceived or actual interest or conflict of interest in the selection process as soon as they arise to the British Dressage International Officer (“**IO**”). The IO will be responsible for keeping a register.
- 4.3.1 In the event that any interest or conflict of interest on the part of a voting Selector exists, the CEO may vary the process set out in this Policy as they see fit, including by requiring any conflicted voting Selector to be recused from any discussion, vote or Selection Meeting.
- 4.4 The voting Selectors will all have the knowledge and experience required to select senior athlete/horse combinations and will be free from any vested interest or conflict of interest in so far as is possible.
- 4.5 The ID will ensure that:
- 4.5.1 All voting Selectors are aware of the selection criteria set out in this Selection Policy.
- 4.5.2 The process set out in this Policy by which the athlete/horse combinations are selected for CDI and CDIO competitions is followed correctly at Selection Meeting(s).
- 4.6 All Selectors will have equal voting rights. Selection decisions must be reached by a majority of the voting Selectors and with no abstentions, unless a voting Selector is required to abstain or recuse himself or herself from a vote due to a declared conflict of interest.
- 4.6.1 In the event of a conflict of interest arising, if the remaining voting Selectors reach an equality of votes, the ID will have the casting vote. In the event of the ID being required to abstain due to a conflict of interest, one of the remaining Selectors, as nominated by the BD CEO, will have the casting vote.

- 4.7 Throughout the selection process, the Selectors will act as experts and are entitled within this Selection Policy, having regard to the minimum criteria set out below, to use their discretion in selecting athlete/horse combinations. They must at all times use their discretion honestly and with integrity having regard to, and acting in compliance, with such applicable code of conduct or code of ethics (if any) as might be in force from time to time.

## 5. Selection Meetings

- 5.1 For the purpose of selecting athlete/horse combinations for senior and U25 classes at CDI and/or CDIO competitions the Selectors shall meet and/or communicate (in person or remotely) as often as they consider appropriate and necessary. Such meetings are referred to in this Policy as “**Selection Meetings**”.

## 6. Eligibility, availability and conditions for consideration for selection

- 6.1 The IO will ensure that each athlete and horse put forward to the Selectors as being available for selection for any CDI and/or CDIO competitions is eligible to represent Great Britain including that:
- 6.1.1 The athlete is a national of the United Kingdom of Great Britain and Northern Ireland and in compliance with the Federation Equestre Internationale (“**FEI**”) General Regulations, 24<sup>th</sup> Edition, Article 119 at the time of the application, selection and until the conclusion of 2022.
  - 6.1.2 The athlete holds a valid UK passport, details of which are included in the FEI rider registration form.
  - 6.1.3 The athlete has been granted a license by the National Federation of Great Britain (the BEF) to compete in international events in accordance with FEI General Regulations, 24<sup>th</sup> Edition, Articles 113 and 117.
  - 6.1.4 The athlete is eligible under any anti-doping code (i.e. not serving a competition ban as a result of a proven doping or controlled medication violation), is not serving a competition ban as a result of any breach of any ethical code or misconduct and is not in receipt of a funding ban from UK Sport.
  - 6.1.5 The athlete is a full and active member of British Dressage and not serving any suspensions under BD rules.
  - 6.1.6 The owner is a member of British Dressage and not serving any suspension under BD rules for 2022.
  - 6.1.7 The athlete is fully registered with the FEI for 2022.
  - 6.1.8 The horse is fully registered with BD and the FEI for 2022.
  - 6.1.9 The athlete and horse each satisfy the minimum eligibility criteria as defined in the FEI Dressage Regulations and are not, for any reason, ineligible to take part in the competition under BEF, FEI or BD rules.

- 6.2 As a condition of selection for a senior and/or U25 class at a CDI and/or CDIO competition an athlete will be expected to:
- 6.2.1 Comply with any request for their horse/s to be examined for fitness/soundness at any time during the selection process by a BD approved Veterinary Surgeon.
  - 6.2.2 Comply with any request for a medical health examination at any time during the selection process by a BD approved Athlete Health professional.
- 6.3 In addition, an athlete, together with their owner/s, groom/s, coach/es, partner and their SSM Team (collectively known as “the **Home Team**”), will be expected to:
- 6.3.1 Abide by any BEF and BD charter which may be in force at any time during the selection process and throughout the Championship. The BD Code of Conduct and the British Equestrian Team Charter are set out on the respective BD and BEF websites. <https://www.britishdressage.co.uk/> and <https://www.britishequestrian.org.uk/>
  - 6.3.2 Comply with FEI and BEF equine anti-doping and controlled medication rules and FEI, BEF and World Anti-Doping Agency (WADA) rules on human anti-doping which may be in force at any time during the selection process and throughout the Championship.

## 7. Qualification period

- 7.1 Any qualification periods for athlete/horse combinations horses and athletes to compete will be in accordance with FEI Dressage regulations which are available at [www.fei.org](http://www.fei.org).

## 8. Minimum Performance Standards (“MPS”)

- 8.1 Athlete/horse combinations will be required to achieve MPS as outlined below in order to be considered:
- 8.1.1 As an absolute minimum athlete/horse combinations must have achieved at least once the Minimum Performance Standard (“**MPS**”) a final score, as outlined below, at the level at which they wish to compete or a higher level.
  - 8.1.2 MPS must be achieved within the 14 months preceding the date of the first FEI international competition the athlete wishes to be considered for AND fall within the timeframes for definite entries applicable to the proposed competition.
  - 8.1.3 The Selectors will have the right to select athlete/horse combinations for FEI International competitions that may not have achieved MPS if it is in the interest of fulfilling the objective of the Policy (Section 2).
  - 8.1.4 Achievement of MPS does not guarantee selection.
- 8.2 British athletes based in Great Britain
- 8.2.1 Score(s) must be achieved at either BD National or Winter Championships, BD Premier League competitions, BD High Profile shows:

To compete at a Foreign CDI:

70%	Small Tour	Prix St Georges, Intermediate I
67%	Middle Tour	Intermediate II, Intermediate A or B
67%	U25	Intermediate II, Intermediate II (U25), Grand Prix (16 – 25)
67%	Big Tour	Grand Prix, Grand Prix Special, Short Grand Prix

To compete at a Homebased CDI:

69%	Small Tour	Prix St Georges, Intermediate I
67%	Middle Tour	Intermediate II, Intermediate A or B
67%	U25	Intermediate II, Intermediate II (U25), Grand Prix (16 – 25)
67%	Big Tour	Grand Prix, Grand Prix Special, Short Grand Prix

To compete in an FEI CDI Amateur class (Foreign or Home-based CDI):

68%	Small Tour	Prix St Georges, Intermediate I
67%	Middle Tour	Intermediate II, Intermediate A or B
67%	Big Tour	Grand Prix

In FEI CDI Amateur classes results and current form from BD Local competitions may be taken into consideration.

### 8.3 British athletes based and competing aboard

#### 8.3.1 Scores must be achieved at a CDN or equivalent level competition:

68%	Small Tour	Prix St Georges, Intermediate I
67%	Middle Tour	Intermediate II, Intermediate A or B
67%	U25	Intermediate II, Intermediate II (U25), Grand Prix (16 – 25)
67%	Big Tour	Grand Prix, Grand Prix Special

To compete in an FEI CDI Amateur class (Foreign or Home-based CDI)

68%	Small Tour	Prix St Georges, Intermediate I
67%	Middle Tour	Intermediate II, Intermediate A or B
67%	Big Tour	Grand Prix

#### 8.3.2 Details of the competition (name, date, level and judge) and a signed test sheet must be sent to the IO [lianne.martin@britishdressage.co.uk](mailto:lianne.martin@britishdressage.co.uk) together with a link to video footage of the test. Footage must be of a quality that allows it to be clearly viewed by the Selectors or the application may be rejected.

### 8.4 Any athlete/horse combination that has been selected and subsequently competes in a foreign or domestic CDI / CDIO must achieve a final score as outlined below in order to be considered for future CDI / CDIO.

67%	Small Tour	Prix St Georges, Intermediate I
65%	Middle Tour	Intermediate II, Intermediate A or B
65%	U25	Intermediate II, Intermediate II (U25), Grand Prix (16 – 25)
65%	Big Tour	Grand Prix, Grand Prix Special, Short Grand Prix

If for any reason whatsoever they do not achieve the score the Selectors may request that they achieve the MPS outlined in clauses 8.2 and/or 8.3 prior to consideration for future CDI/CDIO.

## 9. Selection Criteria

- 9.1 In addition to MPS, the following criteria may also be considered when evaluating recommendations for selection:
  - 9.1.1 The athlete or horse's competition needs in order to prepare them to execute their best possible performance at that year's Championships.
  - 9.1.2 The athlete/horse combination's competition needs in order to develop into a potential medal winning team contributor at future Championships.
  - 9.1.3 The requirement to develop an athlete/horse combination's competition ability to produce peak performances in conditions similar to that year's Championships.
  - 9.1.4 All selection decisions are subject to the athlete/horse maintaining fitness and performance.
  - 9.1.5 Selection may be dependent on the number of invitations received for GBR to send representatives to any FEI International competition.

## 10. Selection Process

- 10.1 Having achieved MPS athletes should apply to be added to the international competition plan distribution list managed by the IO.
  - 10.1.1 Athletes will be required to submit their competition requests for consideration.
  - 10.1.2 On behalf of BD, the IO circulates to athletes on a regular basis a list of competitions together with the names of those asking to be considered for those competitions. It is the athlete's responsibility to check that their name is listed for any competitions for which they wish to be considered.
  - 10.1.3 If an athlete decides at any time and for whatever reason that they wish to withdraw from consideration for a specific competition they **MUST** notify the IO immediately.
  - 10.1.4 Athletes able to access private invitations to a CDI competition should indicate this to the IO. Private invitations must be authorized by the Selectors and will only be granted once MPS has been achieved. They must not take priority over those selected in terms of number of places allocated to GBR athletes by the OC.
- 10.2 For CDI competitions, the Selectors will evaluate athlete/horse combinations asking to be considered for each international competition and, from those, place them in alphabetical or rank order. The number of combinations selected will be dictated by the competition schedule and any accompanying FEI rules. In addition, the Selectors will place the remaining combinations in rank order in anticipation should any additional places become available.
- 10.3 For CDIO competitions, the Selectors will evaluate the athlete/horse combinations asking to be considered for each Team event and from those will select a maximum of four (4) athletes and four (4) horses or as specified in the competition schedule. In addition, the Selectors will place the remaining combinations in rank order and/or identify specific replacements for named selected combinations.
  - 10.3.1 The Selectors retain the right not to send a team to a CDIO competition.

- 10.4 The Selectors may, at any time, request an athlete/horse combination to compete in one or more specific competitions. If an athlete agrees to attend the competition but subsequently does not, without a veterinary/medical certificate, this will be the athlete's responsibility and may negatively impact on the selection process. The BD International Director will inform the athlete concerned where this request is being made.
- 10.5 The Selectors may ask that British based athletes/horses participate in specific training days. The IO will inform athlete(s) concerned. Participation will be compulsory, except under exceptional circumstances agreed in advance with the ID.

## **11. Selection timelines**

- 11.1 The IO will inform all those wishing to be considered for a specific competition of the selection outcome by e mail. Outcomes will be listed in a ranked order so that it is clear which combinations are reserves in the case of withdrawals or additional places becoming available.
- 11.2 Athletes should confirm their acceptance and the IO will be responsible for submitting the entry onto the FEI systems prior to definite entries.

## **12. Withdrawals**

- 12.1 Having achieved MPS athletes should apply to be added to the international competition plan distribution list managed by the IO.
- 12.2 Should an athlete decide at any time, and for whatever reason, to withdraw from the selection process they are obliged to notify the IO and ID immediately. For a CDIO they must inform the Chef d'Equipe.
- 12.3 The IO is responsible for withdrawing the athlete's entry on the FEI systems and also for informing the next ranked combination if appropriate.
- 12.4 After Definite Entries, and as per FEI rules, a veterinary/medical certificate will be required before a withdrawal is accepted by international competitions.
- 12.5 Having been selected athletes will be responsible for any withdrawal costs.
- 12.6 The rules governing substitutions are published in the FEI Dressage rules and the Selectors may substitute athlete/horse combinations in accordance with those rules.

## **13. Post Selection Team Running Order**

- 13.1 Post selection and prior to the departure for any CDIO the ID and Chef d'Equipe will discuss the proposed running order at the competition for the athlete/horse combinations selected to the Team.
- 13.2 The Chef d'Equipe (or appointed representative) may, in consultation with the ID, make amendments to the Team running order after assessment of the horses post travel, the weather conditions and the health of the athlete/horses to compete to their maximum potential.

## 14. General

- 14.1 **Discretion** – the Selectors are entitled, within the scope of this Selection Policy, to exercise their discretion to achieve the Objectives where it is reasonable to do so.
- 14.2 **Cancellation/postponement** – in the event of cancellation of any competition, the relevant parties will be notified straightaway. In the event of postponement of any competition a situation might arise where a new and/or different list of athlete/horse combinations needs to be selected, in which case all parties will be notified and (subject to any amendments or revisions made to the Selection Policy in accordance with Section 1 above) the procedures for selection set out in the Selection Policy will be followed.
- 14.3 **Force majeure** – in the event of exceptional circumstances beyond the BEF or BD’s control, such as disease outbreak in horses or humans, war or terrorism, withdrawal of WCP funding, the BD Board reserves the right to make the decision, following consultation with the ID and BD CEO, either to change the Selection Policy or the procedure for selection, which might include withdrawing the Team and/or individuals from competition.
- 14.4 **Communication (Publication)** – the Selection Policy will be published on the BD website and copies will be available on request from the BD office.
- 14.5 **Enquiries** – enquiries about the Selection Policy can be made either in writing or by telephone to the BD office.

## 15. Appeals process and procedures

- 15.1 Athletes have the right to appeal against a selection decision of the Selectors, but only on the grounds:
- 15.1.1 That the Selectors did not comply with this Selection Policy when making the decision appealed against, and/or
- 15.1.2 That in making the decision appealed against the Selectors made a decision that no rational body of competent Selectors could reasonably have made.
- 15.2 The right to challenge a selection decision must not be seen as an opportunity to dispute the opinion of the Selectors where the selection process and criteria have been followed. In reaching their decision the Selectors are acting as experts.
- 15.3 A challenge must be made by submitting notice in writing (“**The Appeal Notice**”) to the BD CEO within 48 hours of the relevant athlete being informed of the Selectors’ decision.
- 15.4 On receipt of the Appeal Notice the CEO will seek to bring together all parties for a without prejudice discussion that may, if all are agreed, take the form of facilitated mediation.
- 15.5 For the avoidance of doubt the process linked to the challenge shall continue to run during the course of such discussion. However, in the event that both parties notify the CEO (within 48 hours of the receipt of the notice of challenge) that such discussion has resolved the challenge, the process shall be stayed.