

1. TITLE

Equine Groom

2. OVERALL PURPOSE OF THE ROLE

In partnership with our training provider Sport Structures, British Dressage offers a range of apprenticeships aimed at anyone working within the equine industry who is looking to develop new skills and gain a qualification in the area of the business they currently work in.

The Equine Groom is an integral part in the life of the horse, providing essential day-to-day care. They will possess all the necessary skills to lead by example and will have the knowledge required to implement effective systems relating to the running of the yard. They will be capable of organising and monitoring the quality of work and ordering and maintaining supplies. They will be capable of offering advice, support and guidance to their team, whilst possessing appropriate people skills necessary for the dressage and wider equine sector.

3. MAIN RESPONSIBILITIES

- Day to day running of the yard.
- Mucking out
- Tacking up, washing off and tack cleaning
- Grooming/Plaiting
- Lunging training
- Health care
- Involved with the management of top-quality horses including show preparation/travelling to competitions.
- Occasional care of dogs and chickens
- Involved with late night checks

4. REQUIREMENTS FOR THE ROLE

Knowledge / Experience:

- Demonstrate a keen interest in Dressage and competing.
- To apply for this apprenticeship, you will need to be of school leaver age
- GCSE or equivalent Maths and English (Grade Grade C/4 or above) Desired
- If you haven't already received a GCSE grade 2 to 9, or a Level 1 or Level 2 Functional Skills qualification in English and Maths; you will develop English and Maths Functional Skills up to a Level 1 standard; then upskill to Level 2.

Personal Skills / Characteristics

- Have a strong work ethic, be a good role model and mentor for others. Be respectful, punctual, reliable, trustworthy and diligent and be prepared to work irregular hours, in all weather conditions.
- Promote, monitor and enhance safe working practices, which must be adhered to at all times with constant situational awareness and adaptability to ensure safety of the horse, themselves and others.
- Show respect, empathy, patience and tolerance in all situations. Work with methods that reduce risk of injury to the horse, themselves or others
- Have the ability to work in, lead, support and motivate a diverse team. Understand their role within the team and their impact on others.
- Confidently and respectfully communicate with all colleagues, visitors, clients and industry specialists.
- Use social media responsibly.

For more information and to apply for any of these roles, please send a covering letter outlining your suitability and provide a copy of your CV by email to Clare Stockley, Professional Programmes Officer, [at clare.stockley@britishdressage.co.uk](mailto:clare.stockley@britishdressage.co.uk).