

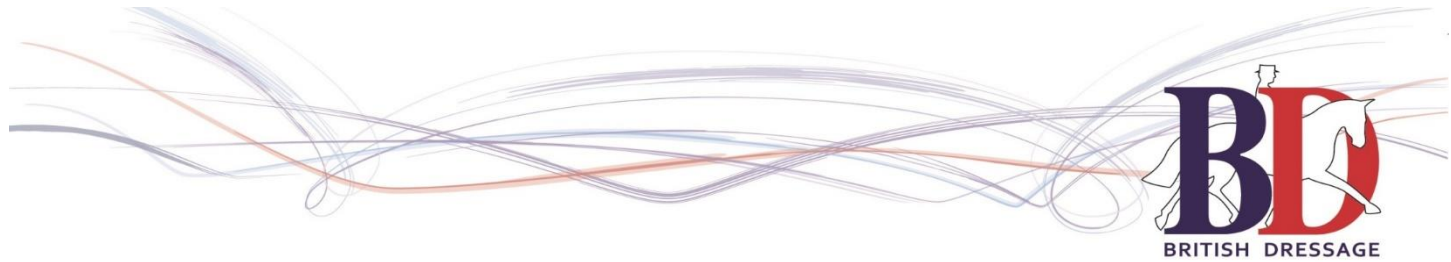
# How to be loved by your volunteers

(or making your own life easier)

Presented by

Tamsyn Cowie & Amanda Heath

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# General helpers

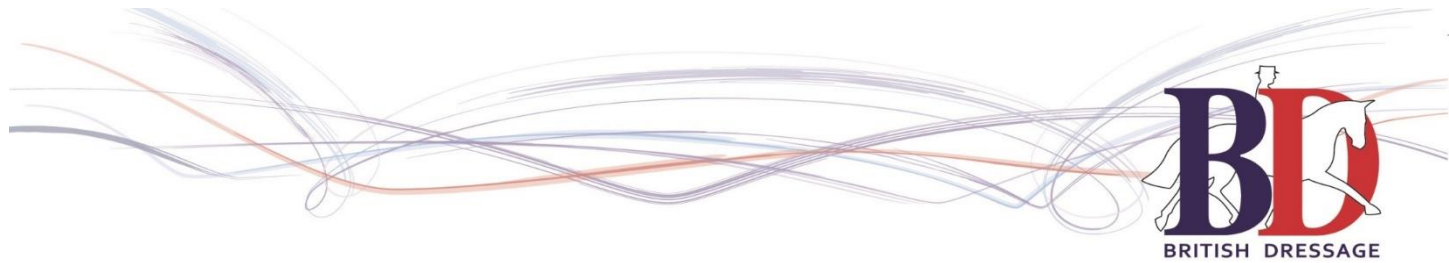
- These are unsung heroes – score collectors, hosts, arena maintenance, gophers
- Have enough of them
- Play to their strengths
- Give them breaks
- Feed and water them
- Thank them

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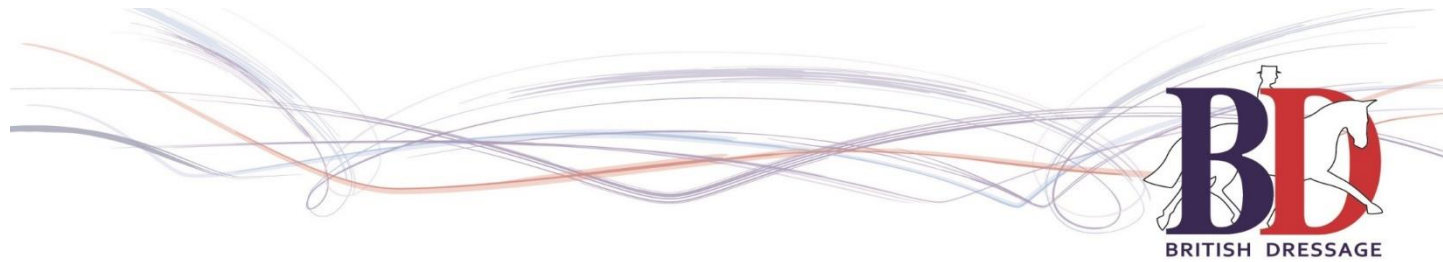
# Judges

- I know you pay them – but it's less than the minimum wage so they really count as volunteers
- Ask them in time – but not too much time
- Keep a 'emergency' list
- Remember they have bodily functions and an outside existence
- Keep them warm fed and watered
- Thank them



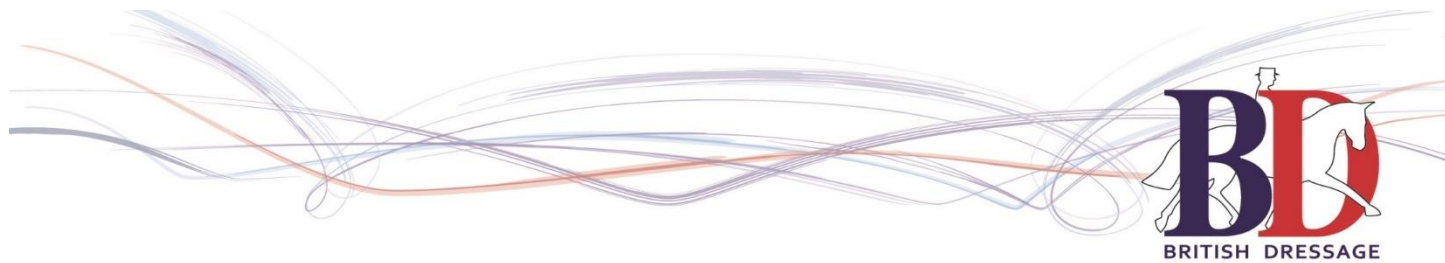
# Writers

- Everything that applies to judges
- Take into account their experience
- Take into account their ambitions – do they want to upgrade?
- Thank them



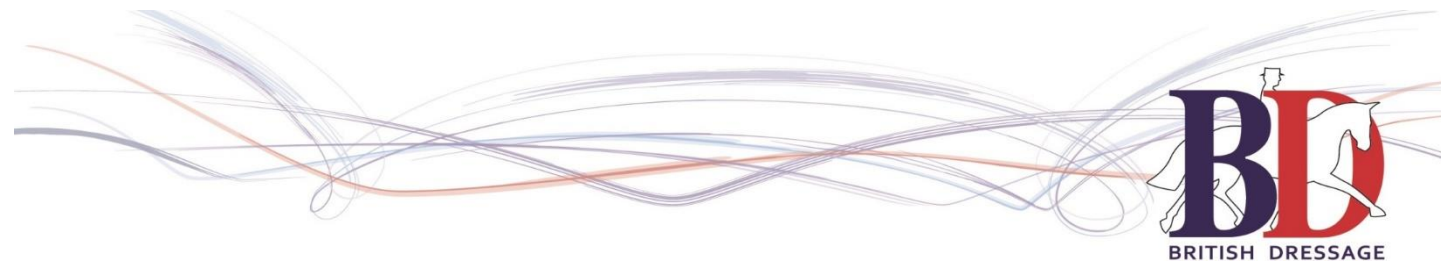
# Scorers

- Need enough of them
- **MUST** be competent
- Need to be fed and watered and kept warm
- Need peace and quiet away from competitors



# Stewards

- What is a Steward
- What is a Marshall
- Why do we need Stewards
- What is the job of a Steward
- What are your expectations of your Steward
- Why do we need more than one?!
- The Rules 😊



# The Office

- Become their best friend
- Order in time
- Input in time
- Results on time
- Right judge, right results