

Chair of the Scotland Region Committee British Dressage (Non-Executive)



British Dressage (BD) is the governing body for the Olympic and Paralympic sport of dressage and a member of the British Equestrian Federation. Our role is to foster the sport in the UK and enable riders of all abilities, from grassroots to international level, to achieve their goals and fulfil potential through a comprehensive range of training and competition opportunities.

On the international stage, our athletes have consistently occupied the podium. In the last four year cycle, from 2012 to 2016, we have won 52 medals including 30 golds. Rio alone was hugely successful, with a total of 13 medals – eight of them gold. Charlotte Dujardin became the first ever British woman to successfully defend an individual Olympic title, while the Para team maintained their 20 year undefeated status at Championship level. With that in mind, there's never been a more exciting time to join the team!

British Dressage is a company limited by guarantee and regulates over 3000 fixtures per year. Since London 2012 membership has grown significantly, with over 17,000 members and 40,000 associate members.

Role Description

The role of the Regional Chair is to provide inspiring leadership at regional level of all of British Dressage's activities. Ideally the Regional Chair should be somebody with a strong interest in dressage, who has been actively involved with the sport as a judge, trainer, organiser, rider or owner. This person can then bring a balanced overview to the implementation of the policies agreed by the Board and the main technical committees. The Chairman works closely with the Regional Development Officer to ensure that the Regional Committee functions effectively and maximises the potential of each area. The Chairman will encourage collaborative working and assist in resolving any issues within the region.

Specific Responsibilities

The aim of the Regional Committee is to implement policy at regional level, as directed by the British Dressage Board and various Technical Committees. This policy will be principally relating to training (senior, coaching, para and BYRDS) and judges. Where there is a policy question or issue that might need addressing this is communicated through the most appropriate channel to the appropriate Technical Committee for resolution. The agreed policy is then cascaded down from the Board or Technical Committee to the regions for implementation by Regional Committee members.

This important role involves leading the committee of regional representatives and working closely with the Regional Development Officer to deliver BD activity, as agreed by the Technical Committees. You will enable members in your region to have access to good quality training, competitions and other supporting activities to help them get the most out of their sport. The Regional Chair will also help to ensure that their members' views and needs are represented throughout BD.

The Regional Chair position is appointed by the Board and reports into the BD Chairman and CEO.

Person Specification

- Upholds the highest standards of integrity and professionalism adhering to the Seven Principles of Public Life (selflessness, integrity, objectivity, accountability, openness, honesty and leadership)
- Strong inter-personal skills, with an ability to support, motivate and lead others
- Approachable, positive, enthusiastic, dynamic and energetic at all times
- Willing to work collaboratively as a team with all members and stakeholders
- A natural diplomat, with strong communication and negotiation skills
- Ability to forge effective and lasting relationships with key stakeholders.
- Be able to show innovation, in addition to motivating others.
- Ability to network to a high standard.

British Dressage actively promotes diversity and welcomes applications from all parts of the community.

Time Commitment

- A minimum of four Regional Committee meetings per year (at least one per quarter)
- One Regional Chair meetings a year to be held at the BD Head Office in Coventry (normally in early November) plus additional conference calls when required.
- Attendance at all major events and key activities within the region as required.
- Other ad-hoc meetings as required.

You will be supported directly by the BD Chief Executive, the Regional and Volunteer Manager, the Regional Development Officer and the Regional Committee representatives.

Term of Office

- Regional Chairs may stand for two terms of four years.

Remuneration

- The post is voluntary, but expenses to attend meetings will be paid

Start Date

- July 2017

For further information, please contact Angela Green, HR and Office Manager, British Dressage, Meriden Business Park, Copse Drive, Meriden, CV5 9RG.

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